This questionnaire is designed to assist diversity monitoring and will not be used as part of the selection procedure. As a public body the SPSO are required by law to comply with monitoring procedures.

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| * **Gender** | | | |
| Male  Female | | | |
| * **Ethnic origin** | | | |
| **A - White** | | | |
| Scottish  Irish | Other British  Any other white background (please specify) | | |
| **B - Mixed** | | | |
| Any mixed background (please specify) | | | |
| **C - Asian, Asian Scottish or Asian British** | | | |
| Indian  Bangladeshi | Pakistani  Chinese | | |
| Any other Asian background (please specify) | | | |
| **D - Black, Black Scottish or Black British** | | | |
| Caribbean  African | Any other black background (please specify) | | |
| **E - Other ethnic background** | | | |
| Any other background (please specify) | | | |
| * **Sexual Orientation** | | | |
| Bisexual  Heterosexual/straight  Gay woman/lesbian | Gay man  Other (specify if you wish)  Prefer not to say | | |
| * **Religion: What is your religion?** | | | |
| Church of Scotland  Roman Catholic  Other Christian | Buddhist  Hindu  Muslim | Jewish  Sikh  Not applicable/None | |
| Another religion (please specify) | | | |
| * **Age (Please tick appropriate)** | | | |
| Under 25  25-34 | 35-44  45-54 | 55+ | |
| * **Disability** | | | |
| The Equality Act 2010 defines a disabled person as someone who has "A physical or mental impairment which has a substantial and adverse long-term effect on their ability to carry out normal day to day activities". | | | |
| Taking this statement into account, do you regard yourself as a disabled person? | | | Yes  No |