This questionnaire is designed to assist diversity monitoring and will not be used as part of the selection procedure. As a public body the SPSO are required by law to comply with monitoring procedures.

|  |
| --- |
| * **Gender**
 |
|  [ ]  Male [ ]  Female |
| * **Ethnic origin**
 |
| **A - White** |
|  [ ]  Scottish [ ]  Irish |  [ ]  Other British [ ]  Any other white background (please specify)       |
| **B - Mixed** |
|  [ ]  Any mixed background (please specify)       |
| **C - Asian, Asian Scottish or Asian British** |
|  [ ]  Indian [ ]  Bangladeshi | [ ]  Pakistani[ ]  Chinese |
|  [ ]  Any other Asian background (please specify)       |
| **D - Black, Black Scottish or Black British** |
|  [ ]  Caribbean [ ]  African | [ ]  Any other black background (please specify)       |
| **E - Other ethnic background** |
|  [ ]  Any other background (please specify)       |
| * **Sexual Orientation**
 |
|  [ ]  Bisexual [ ]  Heterosexual/straight [ ]  Gay woman/lesbian | [ ]  Gay man[ ]  Other (specify if you wish)      [ ]  Prefer not to say |
| * **Religion: What is your religion?**
 |
|  [ ]  Church of Scotland [ ]  Roman Catholic [ ]  Other Christian | [ ]  Buddhist[ ]  Hindu[ ]  Muslim | [ ]  Jewish[ ]  Sikh[ ]  Not applicable/None |
|  [ ]  Another religion (please specify)       |
| * **Age (Please tick appropriate)**
 |
|  [ ]  Under 25 [ ]  25-34 | [ ]  35-44[ ]  45-54 | [ ]  55+ |
| * **Disability**
 |
| The Equality Act 2010 defines a disabled person as someone who has "A physical or mental impairment which has a substantial and adverse long-term effect on their ability to carry out normal day to day activities". |
| Taking this statement into account, do you regard yourself as a disabled person? |  [ ]  Yes [ ]  No |