This questionnaire is designed to assist diversity monitoring and will not be used as part of the selection procedure. As a public body the SPSO are required by law to comply with monitoring procedures.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| * **Gender** | | | | | |
| Female | | Male | | Prefer not to say | |
| Other (specify if you wish) | | | | | |
| * **Ethnic origin** | | | | | |
| **A - White** | | | | | |
| Scottish  Irish | Other British  Any other white background (please specify) | | | | |
| **B - Mixed** | | | | | |
| Any mixed background (please specify) | | | | | |
| **C - Asian, Asian Scottish or Asian British** | | | | | |
| Indian  Bangladeshi | Pakistani  Chinese | | | | |
| Any other Asian background (please specify) | | | | | |
| **D - Black, Black Scottish or Black British** | | | | | |
| Caribbean  African | Any other black background (please specify) | | | | |
| **E - Other ethnic background** | | | | | |
| Any other background (please specify) | | | | | |
| * **Sexual Orientation** | | | | | |
| Bisexual  Heterosexual/straight  Gay woman/lesbian | Gay man  Other (specify if you wish)  Prefer not to say | | | | |
| * **Religion: What is your religion?** | | | | | |
| Church of Scotland  Roman Catholic  Other Christian | Buddhist  Hindu  Muslim | | Jewish  Sikh  Not applicable/None | | |
| Another religion (please specify) | | | | | |
| * **Age (Please tick appropriate)** | | | | | |
| Under 25  25-34 | 35-44  45-54 | | 55+ | | |
| * **Disability** | | | | | |
| The Equality Act 2010 defines a disabled person as someone who has 'A physical or mental impairment which has a substantial and adverse long-term effect on their ability to carry out normal day to day activities'. | | | | | |
| Taking this statement into account, do you regard yourself as a disabled person? | | | | | Yes  No |