## **Leadership Team Quarterly Governance Meeting**



We work independently and fairly We are people-focused and value integrity and respect We value learning and improvement

## Note

Meeting Date Thursday 8 November 2018 at 10:30

Attendees Rosemary Agnew, Ombudsman (Chair)

Niki Maclean, Director

John Stevenson, Head of Improvement, Standards and Engagement

Fiona Paterson, Corporate Services Manager

**Observer** Josh Barnham, Executive Casework Officer (QA)

**Apologies** Jamie McGrandles, Executive Casework Officer (Reviews)

Item	Subject	Main points of discussion	Decisions taken	Actions agreed	Due	Lead
1.	Actions c/f		• None			
2.	Previous notes		LT weekly meeting decisions ratified: 2018-19 Quarter 2.			
3.	Financial Position	<ul> <li>Q2 position noted as on budget for this time of the year. Discussed significant under/over spend lines, and the reasons for this. The Director updated the LT on her discussion with SPCB regarding the contingency funds.</li> <li>Noted the extension to the INWO project and the additional costs this delay by SG will incur. HoISE will request the additional drawdown</li> </ul>	Performance measure for payment of creditors to only include undisputed invoices.	Inform the Accountant of the change to the performance measure for timely payment of creditors	1. 13/11/18	1. FP

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		<ul> <li>requirement for 2018-19.</li> <li>Noted the intention to share the External Audit Plan with the AAB prior to the March meeting.</li> </ul>				
4.	Risks, issues or incidents	<ul> <li>No change to the Strategic Risk Register this quarter, and Q2 operational changes were noted.</li> <li>Discussed the implementation of the support and intervention policy for mitigating risks in 2019-20.</li> </ul>	<ul> <li>Strategic Risk Register and only quarterly changes to the operational risk register to LT Governance meeting.</li> <li>Agreed the Strategic Risk Register should be published with the Business Plan and republished each quarter with the operational scattergram updated.</li> </ul>	Strategic Risk Register to be published.	1. 30/11/018	• FP
5.	2018-19 Business Plan	The achievements made in the first two quarters with the resource levels and additional project demands were commended. The two missed targets were discussed in detail.	Wider consideration will be given to the 2019-20     Business Plan targets to ensure they are proportionate and appropriate for the resource levels available.	Approve in principle for the publication of 2018-19 Business Plan Q2 following some minor corrections.	1. 30/11/18	1. NM
6.	Corporate Services Assurance	<ul> <li>Corporate Services update was noted.</li> <li>Focus for next meeting will be on mental health and wellbeing activities, with the intention to be as committed as possible within the resources at SPSO disposal.</li> <li>JB verbally updated the LT on the outcome of the Advice QA, and it was noted that the general quality of the</li> </ul>	<ul> <li>Approved the circulation of the Disruption to Work guidance to all staff.</li> <li>More detailed information required to understand the absence figures</li> </ul>	Circulate the guidance.     Provide additional detail for the absence report and show the figures as cumulative YTD totals.	<ol> <li>1. 16/11/18</li> <li>2. Next meeting</li> </ol>	• FP • NM

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		Advice was very good and the training and development provided by the Professional Advice manager to new starts ensured this quality was embedded from the start.				
7.	Information Governance	The new report, including the updated actions on GDPR project, was noted.	To consider the impact on resources of more open sharing of investigations information with complainants and BUJs	Provide further     breakdown of FOI     requests showing     casework vs other	1. Next paper	1. FP
8.	Customer Service Complaints	<ul> <li>Timing for the implementation of the enhanced CSC procedure was discussed.</li> <li>Training workshops will begin in the coming months for all staff.</li> </ul>	<ul> <li>Quarterly CSC reports were approved for publication</li> <li>Approved the enhanced policy and procedure for implementation.</li> </ul>	Publish the Q1 and Q2 reports.	1. 30/11/18	1. JS
9.	AOB	<ul> <li>Data Protection Governance papers were reviewed.</li> <li>The new paperwork for Governance Reporting was reviewed and publication arrangements were discussed.</li> </ul>	<ul> <li>Approved the new Data         Processing and Information             Asset Register     </li> <li>Approved the screening             questionnaires for the             Office Accommodation             move and Call Recording</li> </ul>	<ol> <li>Requested some minor changes to the paper and templates to provide additional clarity.</li> <li>Consider the detail of Governance Checklist for implementation in Q4.</li> </ol>	1. 30/11/18 2. 30/12/18	1. JS 2. LT

Approved for publication on 23 November 2018

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Rosemary Agnew, Scottish Public Services Ombudsman