

2018/19 Staff Survey Detailed Results (Annex 1)

11 June 2019

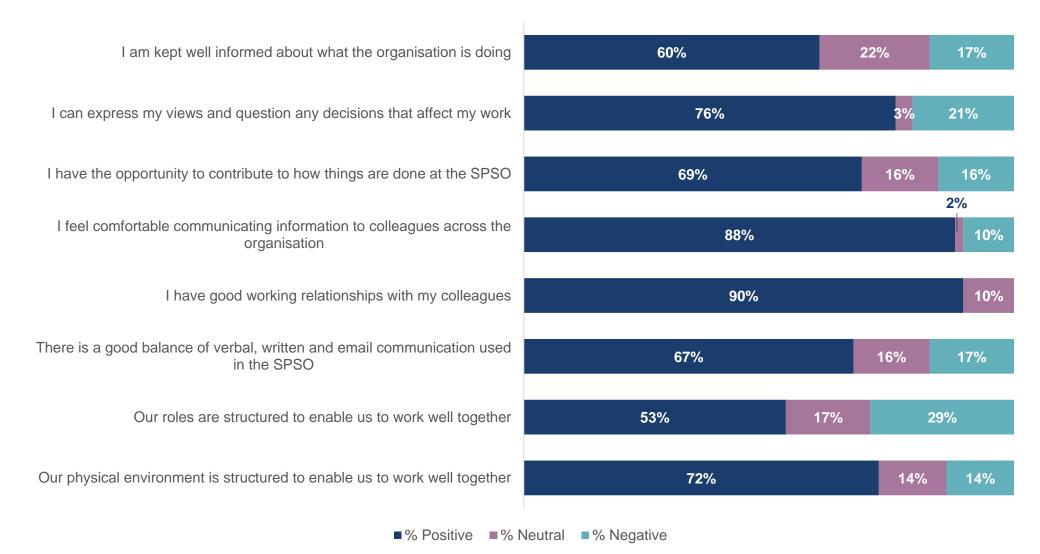
Your Job





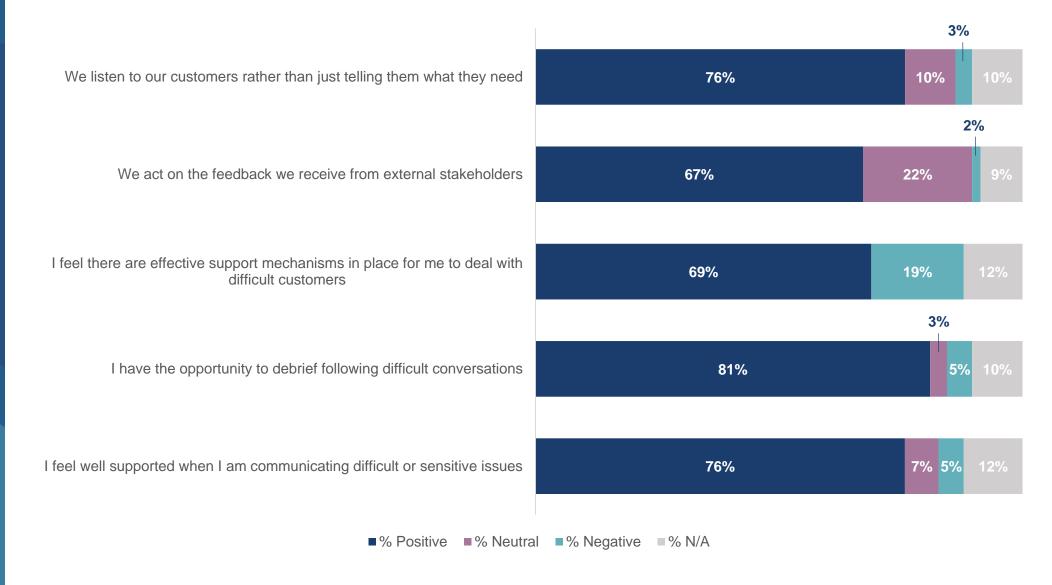
Internal Relations





External Customers





Management





Leadership



SPSO has a clear plan for the future to ensure our continued success

The leadership team communicates the organisation's vision and objectives clearly

I feel comfortable with the progress and direction of the organisation at the present time

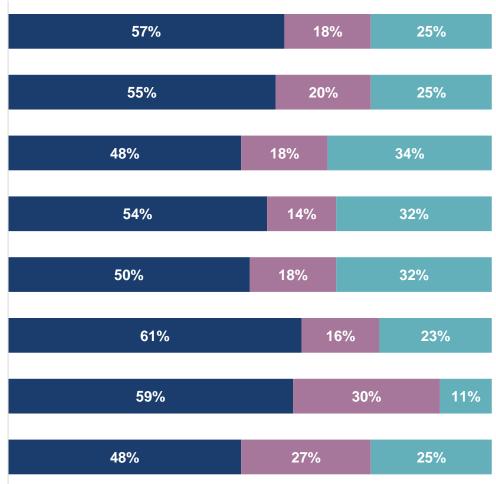
The leadership team communicate effectively, keeping me informed about decisions and progress

The leadership team provide consistent and effective leadership

The leadership team are open and responsive

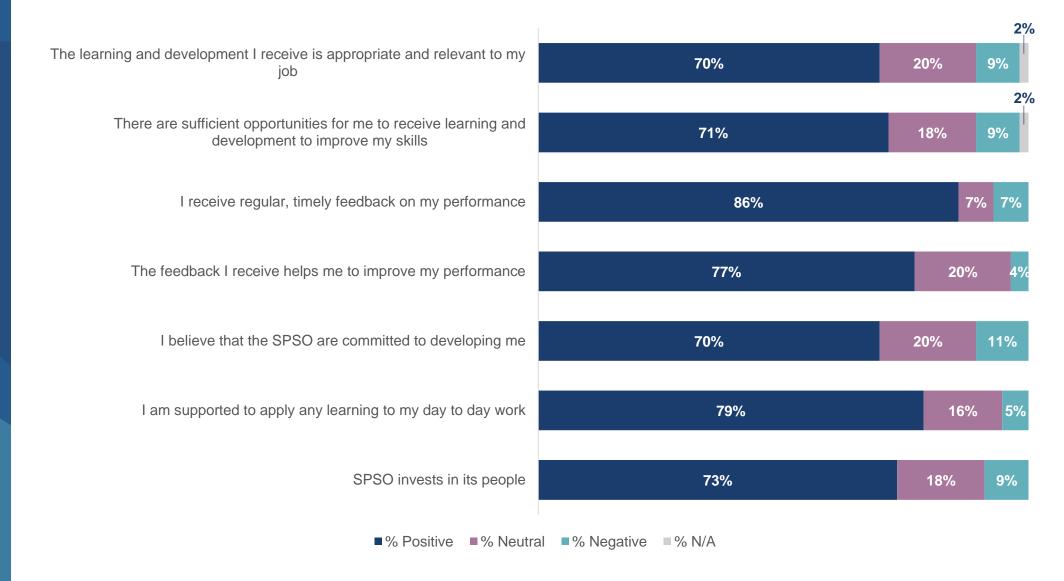
I trust and respect the leadership team at the SPSO

I feel motivated by our leadership team



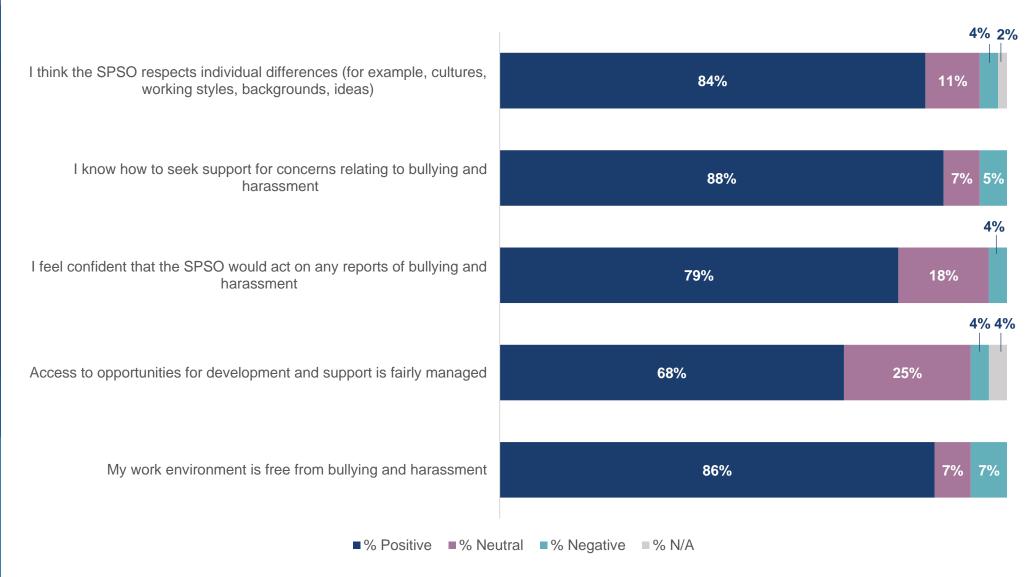
Learning and Development





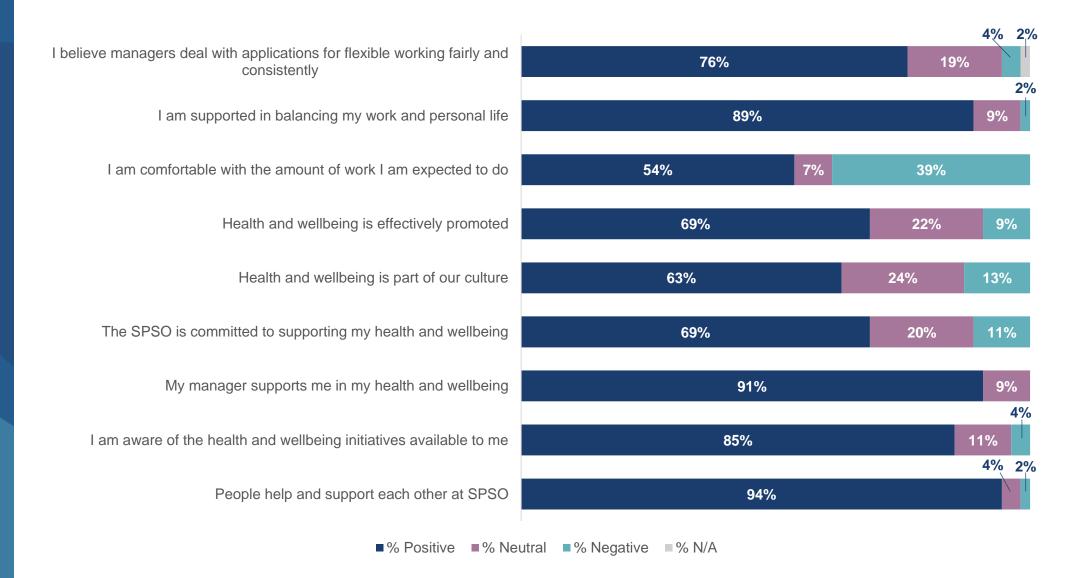
Equal Opportunities and Diversity





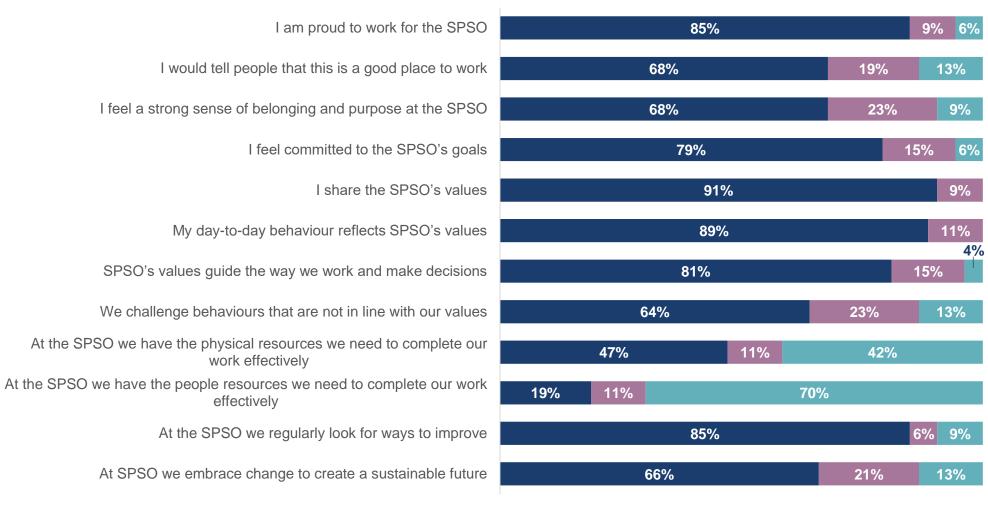
Work-Life Balance





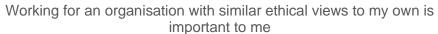
Perceptions of SPSO





Corporate Social Responsibility





SPSO contributes to campaigns and projects that promote the wellbeing of society

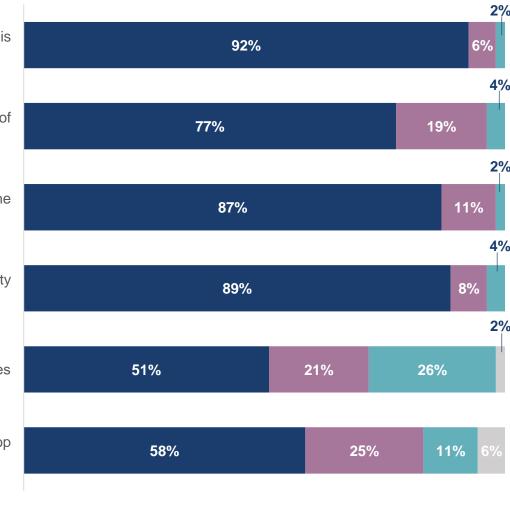
At SPSO we implement initiatives that minimise our impact on the environment

We are encouraged to suggest ways that SPSO could support community causes and/or charities

I have dedicated time at work to contribute to SPSO's CSR initiatives

Participating in CSR activities allows me to grow and develop professionally

■ % Positive
■ % Neutral
■ % Negative
■ % N/A





People Centred | Improvement Focused